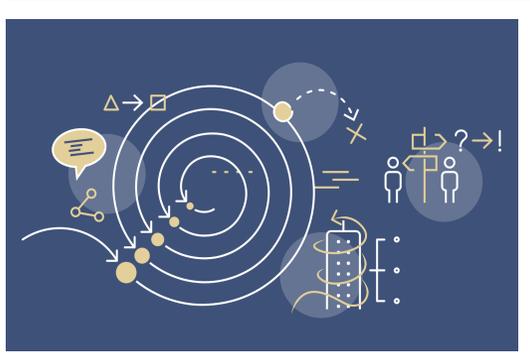


ORGANIZATIONAL DEVELOPMENT



- How can I increase the organization's flexibility and performance in the long term?
- How can I improve the organization's effectiveness?
- How can I enhance organizational innovativeness?

The goal of organizational development is always to create an environment in which people can engage in the best possible cooperation, sustainably enhancing effectiveness and the ability learn and innovate. A holistic approach – one that considers strategic, technological, cultural, and personnel- and process-related factors – is essential.

Our organizational development workshops will show you the potential in your company that has fallen into disuse or that can be newly discovered. We will help you give force to the idea of making the difference.

INNOVATION MANAGEMENT



A company's commercial success is largely dependent on how well it can develop its products and business models and meet the challenges posed by markets. Product or process innovations by themselves do not generally contribute greatly to developing actual innovativeness. An innovation culture is essential for implementing innovation projects. We will work with you to analyze your needs and goals, define the procedure, and initiate practical implementation. Depending on what the customer wants, we increase the level of specificity, define the procedure, and begin practical implementation.

PROCESS MANAGEMENT



Corporate processes can be an impenetrable jungle when it comes to identifying inefficiencies and potential cost reduction. Tidy processes not only ensure smooth operation, but also allow continuous optimization. Process analysis familiarizes you with your own process-related practices, highlighting opportunities for improvement and enabling you to capitalize on them. Together, we will work out effective measures for enhancing efficiency and reducing costs and develop relevant performance indicators that will make changes and unused potential measurable and thus visible.

CHANGE MANAGEMENT



Changes in organizations, behavior, actions, and mindset is difficult. We tend to keep things we appreciate and with which we are familiar. At the same time, our environment is subject to constant changes that challenge us. It is therefore clear than any manager who refuses to accept change as a core task will not be able to lead his company safely into the future. Our change management workshops help you effect change professionally. Change management helps you implement the necessary restructuring, outsourcing, process optimization, strategic repositioning, and corporate and management culture adjustments and achieve acceptance of these changes.